

## Contact

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(LinkedIn)

## Top Skills

Leadership  
Management  
Financial Statement Analysis

## Languages

English (Native or Bilingual)  
Spanish (Elementary)

# Stephen Boles

Financial Analyst, Software Engineer, SaaS exposure (multiple industries/verticals) | Military Vet Supporter, Event Producer, DEI, Referrals, Have a Target popcorn habit I'm trying to quit.  
Seattle

## Summary

Effective leader with 8+ years of experience in financial and data analysis, business intelligence and software engineering. Passionate about working with teams and big data and combining both into actionable business insights. I have used my early career in hospitality and customer service to enable to have the strength and courage to move forward when things get tough and to become an effective leader.

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## Experience

### Granular Solutions

Freelance Software Engineer/Consultant/Talent Sourcer (Referrals)  
July 2021 - Present (10 months)  
Seattle, Washington, United States

Software Engineer Consultant FAANG/Non-FAANG. Love challenging projects with a diverse team.

Experience:

SQL: 2+ years  
React: 2+ years  
Node: 2+ years  
Express: 2+ years  
Angular: 2+ years  
Elixir: 2+ years  
Django: 2+ years  
Java: 2+ years  
Python: 2+ years

Creative Consultant: Ideas.

Referrals: Would love to help on finding your placements!

Reid Hoffman and I are friends, in my dreams. \*looks wistfully to the sky\*

Easy does it.

### Molina Healthcare

Senior Financial Analyst/Data Analyst

January 2019 - July 2021 (2 years 7 months)

Bothell, WA

Financial Analyst and Payments/Project Management role for a health insurance product in Washington state that aimed to improve the health of Washingtonians with a combined ARR of >\$120 million for the WA, OR, ID region.

Increased revenue by 25% YoY due to patient and provider customer care with no additional headcount.

Co-Managed 2 head count

Responsible for partnering with business leaders to provide data and analytics for financial planning, budgeting, forecasting, business analytics and management reporting to provide a foundation for product decision making that led to direct revenue increases.

Software/Languages Used:

Excel, Salesforce, Power BI, Tableau, Python (Modelling)

### McKinstry

Senior Financial Analyst/Accounts Payable

March 2017 - December 2018 (1 year 10 months)

Facilitated fundamental Senior Financial Analyst/ AP responsibilities including subcontracts, invoicing, vendor management and performing ad hoc analysis as needed.

Responsible for several roles within the Accounts Payable department including payments and analysis, partnering with Treasury, AR, Accounting and other departments as needed.

Created multiple VBA macros/programs for increased efficiencies.

Software/Languages Used:

Excel, Salesforce, Power BI, Tableau, VBA

### Staffing Company

Software Engineer

March 2016 - March 2017 (1 year 1 month)

Seattle, Washington, United States

Contributed production code as part of a support team for feature implementation on multiple projects.

Managed experienced software engineer(s) (3 head count) with a background of building scalable systems in the fintech, health, and entertainment industries.

React, HTML/CSS, SQL, JavaScript, Python (Financial Modelling), Angular, GitHub, Elixir

### Greystar

Market Research Analyst (Contract)

October 2015 - March 2016 (6 months)

Greater Seattle Area

Reason for Duration: Short term fill in during a merger w/ no conversion option due to prevailing business reasons.

Conducted real estate investment analysis/due diligence walks on several ~ \$100 million+ mid-rise apartments in Everett, South Seattle, Pierce County.

- Coordinated & Led Due Diligence Teams
- Created financials, opportunities and challenges for each property for each investor group.
- Managed Day of Due Diligence.

Software Used:

Salesforce, Argus, Excel

### Hotel Hotel

Hotel Manager

April 2012 - April 2015 (3 years 1 month)

Seattle

Managed hotel/hostel in beautiful downtown Fremont for local property management team. Voted a Top Hostel in the United states at its time!

### Bellevue Tech Hive

Producer/Director

August 2014 - September 2014 (2 months)

Bellevue, WA

Startup event at the beautiful Bellevue City Hall!

### Convergys

Leader - Account Executive/Inbound Customer Service

August 2009 - April 2012 (2 years 9 months)

Las Cruces, New Mexico, United States

Avg 3 yr quota attainment of 70%+

Promoted to escalation desk due to professionalism and strategies of handling complex accounts.

SaaS, CaaS, Telecom, Contact Center, Cloud

### Freelance

Talent/Producer/Creative of Pro Wrestling Events

January 2007 - January 2009 (2 years 1 month)

Made people mad, won titles, cashed checks, went to the next town.

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## Education

### Oregon State University

Bachelor of Science - BS, Computer Science · (September 2016 - September 2019)